

RANCHO PAUMA MUTUAL WATER COMPANY ("RPMWC")  
MINUTES OF THE  
SPECIAL MEETING OF THE BOARD OF DIRECTORS  
HELD March 30, 2023

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Directors Present: Chuck Bandy, Bruce Knox, Laurie Kariya, Linda Shoaff and Scott Shinner

Directors Absent: None

Also Present: General Manager Eric Steinlicht, Office Manager Amber Watkins and Water Quality Data Tech and Compliance Administrator Kim Alvarado

1. **Call to Order:** Meeting was called to order at 3:01 p.m. by President Bandy. This meeting was held in person and via Zoom.
2. **Shareholder Comments:** None.
3. **Closed Session:**
  - a. Pursuant to California Corporations Code Section 14305(b)(2) – Personnel Matters: The board entered into Closed Session at 3:03 p.m. All staff were asked to exit.
4. **Open Session:**
  - a. Reportable Actions: Reconvened to Open Session at 4:45 p.m. The board authorized counsel to draft a template for employment contract.
5. **Adjournment**
  - a. Next Regular Meeting Date at 2 pm - Apr 17, 2023: With the next meeting date set and no further business to discuss, Knox motioned to adjourn the meeting, motion was seconded by Shoaff and upon a unanimous vote the meeting adjourned at 4:48 p.m.

*Kim Alvarado*

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Kim Alvarado, Recording Secretary